



JOB DESCRIPTION

Section 1: General Information

Position Title	Camp Lifeguard (£15.00 per hour)	Section/Department	Day Camps
Reports To	Camp Manager	Date of Review	
Location/Site		Employment Status	Zero Hours – up to 40 hours per week possible if joining in with the main camp

Section 2: Job Description

Position Purpose	<p>The Lifeguard will be responsible for swimming areas, helping campers to stay safe and carry out rescues in emergencies. The Lifeguard is responsible for setting up swimming activities and maintaining the cleanliness of pool areas.</p> <p>Additional hours working within the main camp will also be available</p>
Key Responsibilities	<ul style="list-style-type: none"> Assist and supervise campers in the use of the pool during unstructured swim sessions, ensuring their safety and wellbeing at all times Following the school's pool operating procedures at all times Set up and make equipment accessible as required by the camp Carry out regular routine inspections of the pool areas in order to ensure satisfactory operation and maintenance of safety standards where qualified to do so Undertake cleaning as necessary to attain a high level of cleanliness and maintenance of safety standards Adhere to all regulations and legislation relating to working with children Administer first aid or rescue where required

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • NPLQ • Minimum level 2 safeguarding (training can be provided) 	<ul style="list-style-type: none"> • Paediatric First Aid (training can be provided for the right candidate) • Childcare-related qualification
Experience	<ul style="list-style-type: none"> • Working with children, ideally in an education or out of school hours setting • Delivering engaging activities to children 	<ul style="list-style-type: none"> • Knowledge of issues related to safeguarding
Knowledge	<ul style="list-style-type: none"> • Maintain a good understanding of safeguarding and current safeguarding-related issues 	<ul style="list-style-type: none"> • Understanding of the latest guidance from regulatory bodies such as Ofsted
Skills and Abilities	<ul style="list-style-type: none"> • Able to remain calm and focused while working 	
Work-related Personal Qualities/Behaviors	<ul style="list-style-type: none"> • Be an effective team player that works collaboratively and effectively with others • Excellent interpersonal skills, communicating (verbally and in-writing) effectively to a wide-range of audiences • Support, motivate and inspire both colleagues and pupils by leading through example • Suitability to work with children • Confidence, warmth, sensitivity, reliability and enthusiasm 	
Equal Opportunities and Commitment	<p>Commitment to equality of opportunity for all regardless of gender, disability, religion, and ethnic origin</p> <p>Demonstrate a commitment to:</p> <ul style="list-style-type: none"> • safeguarding and child protection • equalities • promoting the school's vision, values and ethos 	

	<ul style="list-style-type: none">• relating positively to and showing respect for all members of the school and wider community• ongoing relevant professional self-development
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The above is designed to help you in the understanding of your role and is not intended to be a definitive list of your duties, as flexibility in meeting company needs is required by all employees.

I confirm that I have read and agreed this Job Description explaining the main duties of my job.

Employee Name: _____

(Please print)

Employee Signature: _____ Date: _____

Line Manager Name: _____

(Please print)

Line Manager Signature: _____ Date: _____